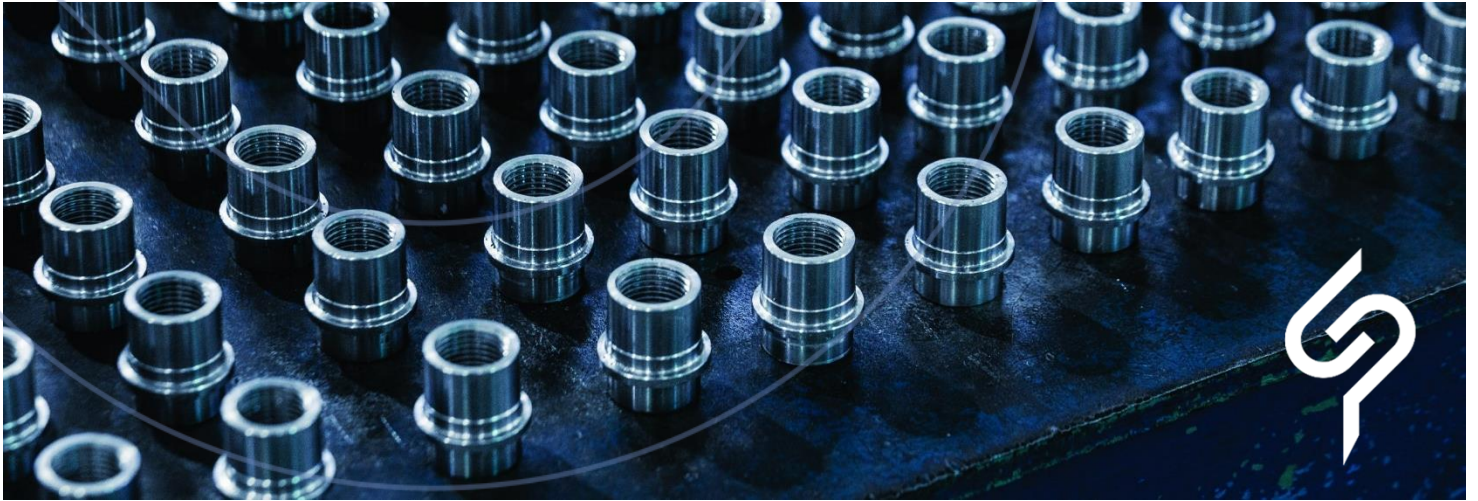


SEIKO
PRECISION



FUTURE *FORWARD*

Seiko Precision is looking for an exceptional candidate to join our Operations Team. As a key member of our high-performing team, you will play a vital role in driving the success of our organization operations and ensuring the delivery of exceptional products and services to our customers.

FINANCIAL ANALYST

As a Financial Analyst at Seiko Precision, you will have the opportunity to make a profound impact on our company's growth trajectory. In this analytical role, you will be responsible in summarizing financial data, developing budget plans, and monitoring spending to ensure that organizations operate within their financial requirements while effectively meeting their objectives. As the Financial Analyst, we look to you to showcase your skills in budget planning and development, cost control optimization, financial analysis, and risk management. You will be empowered to push boundaries by working closely with all groups involved and help drive for the best overall outcome. Hint, please read this carefully as it contains hints you would need in your interview. The work is no walk in the park, but if you're up for the challenge, it holds the potential for remarkable achievements and personal growth.

At Seiko Precision, we are dedicated to crafting experiences that empower our members. Our company is driven by a deep understanding of our customers' needs and aspirations, and we empower our members to contribute their unique talents, insights, and perspectives to give our customers the best possible experience. Here, we develop young leaders by minimizing traditional corporate hierarchy and opting for open communications and collaborative working environments. We appreciate contributions, and we prioritize putting people first, making our organization truly people centric.



A day in the life at Seiko...

- Propose realistic and precise budgets aligned with organizational goals by performing analysis of historical financial data and market trends to help with budgetary decisions and financial processes for management.
- Conduct variance and profit & loss (P&L) analyses based on an in-depth understanding of the key levers of Seiko's business lines to provide valuable insights for performance evaluations within the organization.
- Demonstrate your understanding of our Team Ethos, you will be asked about this in your interview.
- Recommend corrective actions and optimization of resource allocations and cost control to operation teams to ensure cost efficiencies and maintain high levels of stakeholders' satisfaction.
- Develop accurate financial forecasts and risks built upon current trends and communicate the findings timely and effectively to stakeholders.

You will excel in Seiko if you are...

🌀 **Visionary** - Our team thrives on bold ideas and disruptive thinking. We are looking for visionaries who are unafraid to challenge conventions, who can envision the future of manufacturing, and who dare to make it a reality. Password for your interview is P&L. Your ability to stay ahead of the curve to provide a safe passage by normalizing chaos for our execution team to come in and do what they do best, will be pivotal in our high-performing team.

🌀 **Relentless problem solver** - Our team seeks leaders who exhibit perseverance, determination, and an unwavering commitment to finding solutions. We invite groundbreakers who see obstacles as opportunities and can navigate the complexities of the industry with skill and finesse. With your innate leadership skills, you will lead by example, motivating and guiding the team towards remarkable outcomes.

🌀 **Team player** - Our team values the power of collaboration, where diverse perspectives come together to create something truly extraordinary. We seek mavericks who can seamlessly work alongside others, inspiring and being inspired, while understanding that true success is achieved through collective effort. Your unwavering excellence not only shines in your work but also fuels the drive and success of your team.

🌀 **Agile thinker** - Our team embraces the ability to quickly adapt, think creatively, and make efficient decisions in challenging situations. We are in search of trailblazers who excel in fast-paced, ever-changing environments with tight deadlines.

Prerequisite:

- Bachelor's degree in Actuarial Science, Economics, Finance, or related field.
- Fresh graduates are encouraged to apply

AT SEIKO PRECISION, WE PRIORITIZE THREE FUNDAMENTAL ELEMENTS: GROWTH, EMPOWERMENT, AND FAIR COMPENSATION.

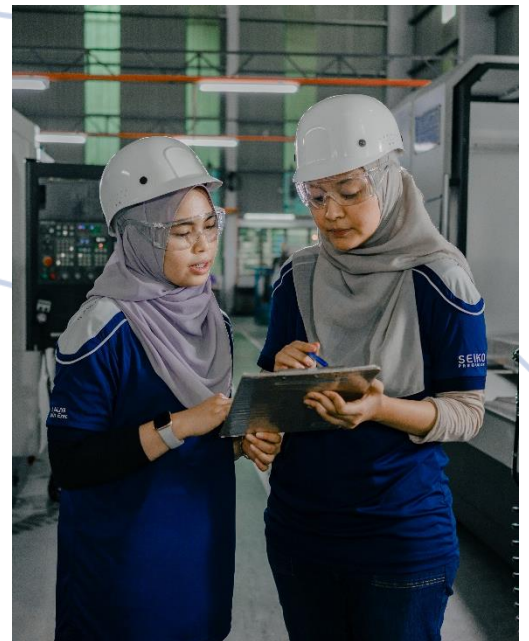
Why Seiko Precision?

We are dedicated to your professional growth and offer various opportunities for advancement, including training programs and mentorship initiatives. At Seiko, we prioritize your personal development and provide a platform that prepares you for the next phase in your career. Our organizational development framework fosters an environment that serves as a training ground to encourage innovation and promote disruptive change. Our impressive track record showcases how our alumni have seamlessly transitioned into prominent roles in diverse industries, both locally and globally. セイコのメンバーたちの最終的ゴールは成長です
Renowned companies like Intel, Jotun Paint, Daikin, and Petronas have recognized the growth and success of our alumni.

We believe in a culture of ownership and empowerment. We trust and encourage our members to take full responsibility for their work while actively seeking opportunities to strive for personal and professional development. Prospective candidates who can confidently assume responsibilities and foster a culture of empowerment and inspiring their team members, will thrive in our organization.

We offer above the market compensation package ranging from RM5,000-8,000. We compensate fairly to reflect your value and expertise, ensuring you are duly recognized and rewarded. At Seiko, compensation is determined based on the responsibilities undertaken rather than the level of experience or seniority. Moreover, we value diversity and inclusion, appreciating the unique perspectives and experiences that each member brings to our high-performing team.

Our vision is to contribute to sustainable and meaningful growth across people, industries, and the nation as a whole by showcasing Malaysian manufacturing at the international level. We foster a dynamic and inclusive work environment that encourages collaboration, creativity, and continuous improvement. Joining us means being part of a high-performing team that embraces challenges, welcomes change, and strives for excellence in every aspect of our work.



Have you never been one to follow the safe and conventional?

Longing to join a group of trailblazers in defining an underdog story for the ages, fueled by grit, danger, and purpose all while getting a kickstart to your career?

Follow your heart - we challenge you to join us in making a difference.

Visit our career portal for the next step.
<https://www.seikoprecision.com/join-our-team/>