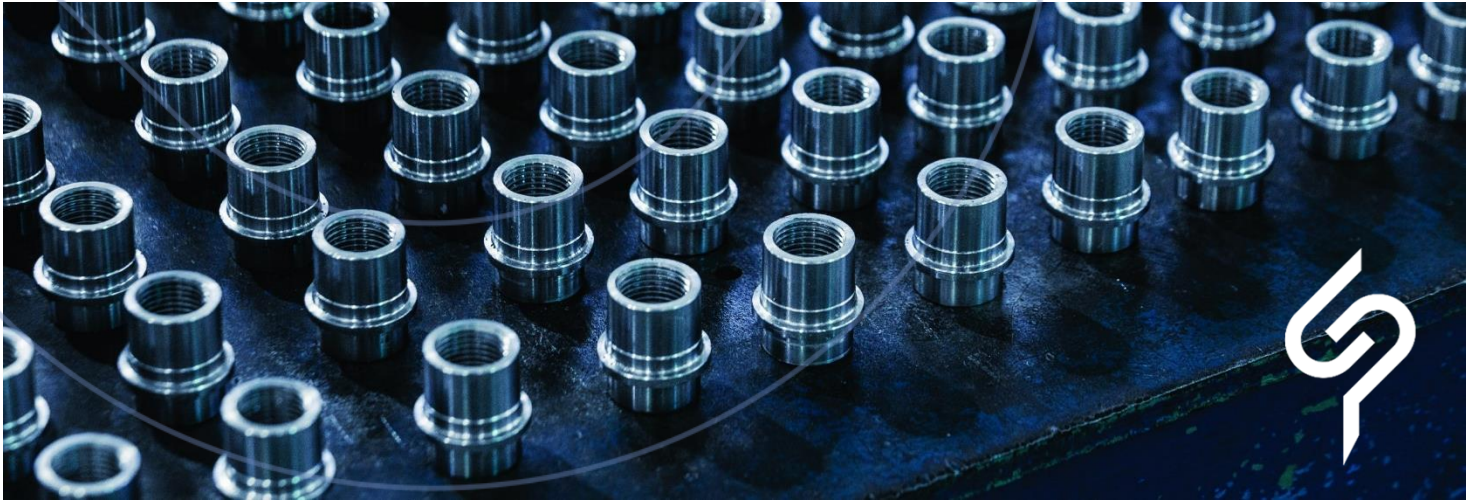


SEIKO
PRECISION



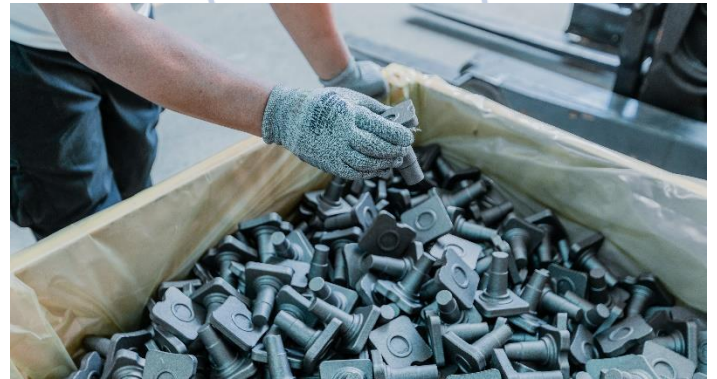
FUTURE *FORWARD*

Seiko Precision is looking for an exceptional candidate to join our mass production team. As a key member of our high-performing team, you will play a vital role in driving the success of our production operations and ensuring the delivery of exceptional products and services to our customers.

PROCESS IMPROVEMENT ENGINEER

As a Process Improvement Engineer at Seiko Precision, you will have the opportunity to make a profound impact on our company's growth trajectory. In this role, you will be responsible to create an environment that is perfect for positive change. We look to you to showcase your analytical skills and meticulous attention to detail to champion the drive for continuous improvement, propelling us towards new heights of excellence. Work is no walk in the park, but if you're up for the challenge, it holds the potential for remarkable achievements and personal growth. You will be empowered to push boundaries by working closely with all groups involved, collectively generating creative solutions to complex problems such as Statistical Process Control (SPC) and driving toward the best possible outcomes. Hint, please read this carefully as it contains hints you would need in your interview.

At Seiko Precision, we are dedicated to crafting experiences that empower our members. Our company is driven by a deep understanding of our customers' needs and aspirations, and we empower our members to contribute their unique talents, insights, and perspectives to give our customers the best possible experience. Our approach to leadership development is not bound by conventional hierarchies; we favor open communication and collaborative workspaces to nurture the next generation of leaders.



A day in the life at Seiko...

- Use recognized industrial engineering and represented LEAN methodology in the Company and support Continuous Improvement / LEAN programs execution such as Pull Production, Kaizen, identifying waste, Just-in-time, mistake-proofing, Kanban, Standard Work and Value Stream Mapping (VSM) that is used to identify the current state and identify areas for enhancement.
- Identify areas and opportunities for process improvement to proactively address inefficiencies, reduce operational costs, and enhance overall performance.
- Take on responsibility as a Project lead role to execute small-scale improvement projects and Project Assistant to drive tangible improvements in processes, achieve efficiency gains, and facilitate cross-functional collaboration for enhanced outcomes.
- Furnish statistical data and reports on project progress to enable data-driven decision-making, track project effectiveness, and ensure transparency in the improvement process.
- Provide statistical data for VSM (Value Stream Mapping) to identify the current state and identify areas for enhancement.
- Demonstrate your understanding of our Team Ethos, you will be asked about this in your interview.
- Utilize your expertise to prepare insightful SPC reports and collaborate closely with the production team, empowering them to swiftly identify and address quality issues for optimized performance.
- Lean Books; Pull Production for the shopfloor, Kaizen for the shopfloor, identifying waste on the shopfloor, Just-in-time for operators, mistake-proofing for operators: The ZQC (Zero Quality Control) system, Kanban for the shopfloor, Standard Work for the shopfloor.



You will excel in Seiko if you are...

🌀 **Visionary** - Our team thrives on bold ideas and disruptive thinking. We are looking for visionaries who are unafraid to challenge conventions, who can envision the future of operations control, and who dare to make it a reality. Password for your interview is Lean. Your ability to stay ahead of the curve to provide a safe passage by normalizing chaos for our execution team to come in and do what they do best, will be pivotal in our high-performing team.

🌀 **Relentless problem solver** - Our team seeks leaders who exhibit perseverance, determination, and an unwavering commitment to finding solutions. We invite groundbreakers who see obstacles as opportunities and can navigate the complexities of the industry with skill and finesse. With your innate leadership skills, you will lead by example, motivating and guiding the team towards remarkable outcomes.

🌀 **Team player** - Our team values the power of collaboration, where diverse perspectives come together to create something truly extraordinary. We seek mavericks who can seamlessly work alongside others, inspiring and being inspired, while understanding that true success is achieved through collective effort. Your unwavering excellence not only shines in your work but also fuels the drive and success of your team.

🌀 **Agile thinker** - Our team embraces the ability to quickly adapt, think creatively, and make efficient decisions in challenging situations. We are in search of trailblazers who excel in fast-paced, ever-changing environments with tight deadlines.

Prerequisite:

- Bachelor's degree in STEM-related field.

AT SEIKO PRECISION, WE PRIORITIZE THREE FUNDAMENTAL ELEMENTS: GROWTH, EMPOWERMENT, AND FAIR COMPENSATION.

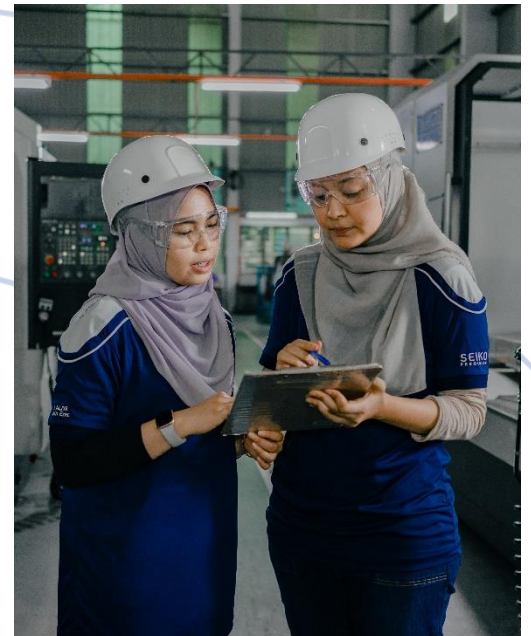
Why Seiko Precision?

We are dedicated to your professional growth and offer various opportunities for advancement, including training programs and mentorship initiatives. At Seiko, we prioritize your personal development and provide a platform that prepares you for the next phase in your career. 私たちは変化を恐れませんが。 Our organizational development framework fosters an environment that serves as a training ground to encourage innovation and promote disruptive change. Our impressive track record showcases how our alumni have seamlessly transitioned into prominent roles in diverse industries, both locally and globally. Renowned companies like Intel, Jotun Paint, Daikin, and Petronas have recognized the growth and success of our alumni.

We believe in a culture of ownership and empowerment. We trust and encourage our members to take full responsibility for their work while actively seeking opportunities to strive for personal and professional development. Prospective candidates who can confidently assume responsibilities and foster a culture of empowerment and inspiring their team members, will thrive in our organization.

We offer above the market compensation package ranging from RM4,500-6,000. We compensate fairly to reflect your value and expertise, ensuring you are duly recognized and rewarded. At Seiko, compensation is determined based on the responsibilities undertaken rather than the level of experience or seniority. Moreover, we value diversity and inclusion, appreciating the unique perspectives and experiences that each member brings to our high-performing team.

Our vision is to contribute to sustainable and meaningful growth across people, industries, and the nation as a whole by showcasing Malaysian manufacturing at the international level. We foster a dynamic and inclusive work environment that encourages collaboration, creativity, and continuous improvement. Joining us means being part of a high-performing team that embraces challenges, welcomes change, and strives for excellence in every aspect of our work.



Have you never been one to follow the safe and conventional?

Longing to join a group of trailblazers in defining an underdog story for the ages, fueled by grit, danger, and purpose all while getting a kickstart to your career?

Follow your heart - we challenge you to join us in making a difference.

Visit our career portal for the next step.
<https://www.seikoprecision.com/join-our-team/>