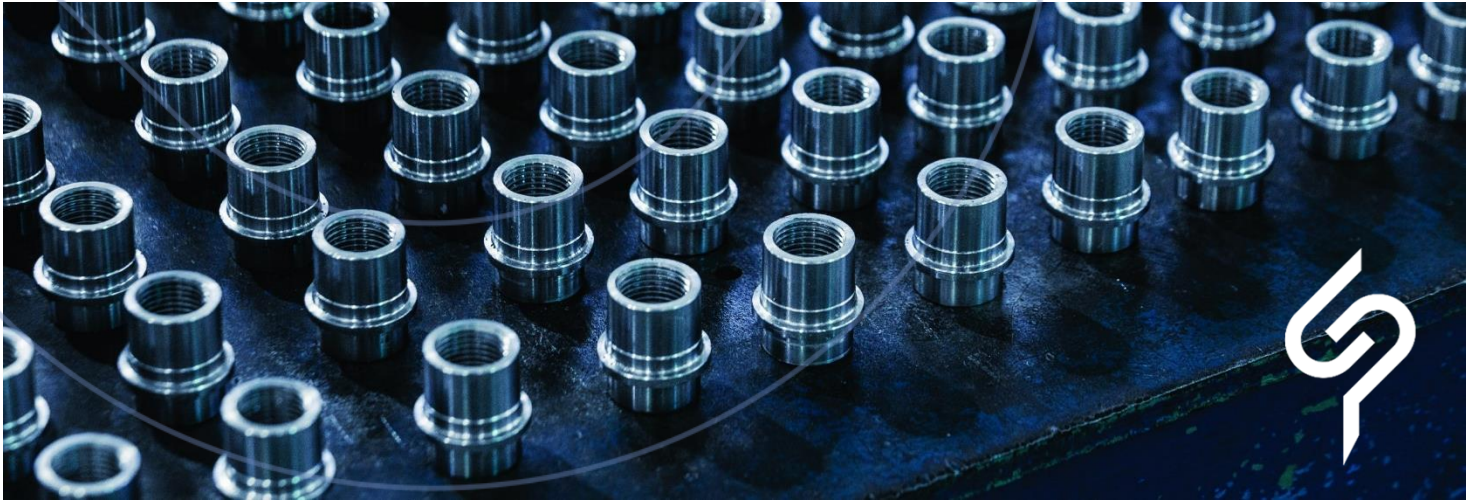


SEIKO
PRECISION



FUTURE *FORWARD*

Seiko Precision is looking for an exceptional candidate to join our mass production team. As a key member of our high-performing team, you will play a vital role in driving the success of our production operations and ensuring the delivery of exceptional products to our customers.

MAINTENANCE IMPROVEMENT ENGINEER

As a Maintenance Improvement Engineer at Seiko Precision, you will have the opportunity to make a profound impact on our company's growth trajectory. In this role, you will be responsible for tracking and improving machine reliability and availability through data-informed decision-making. We look to you to showcase your solid understanding of machinery and equipment used in industrial settings to diagnose and troubleshoot complex mechanical and electrical issues efficiently. The work is no walk in the park, but if you're up for the challenge, it holds the potential for remarkable achievements and personal growth. You will be empowered to push boundaries by working closely with all groups involved, collectively generating creative solutions to complex problems such as maintenance process automation and driving toward the best possible outcomes. Hint, please read this carefully as it contains hints you would need in your interview.

At Seiko Precision, we are dedicated to crafting experiences that empower our members. Our company is driven by a deep understanding of our customers' needs and aspirations, and we empower our members to contribute their unique talents, insights, and perspectives to give our customers the best possible experience. Our approach to leadership development is not bound by conventional hierarchies; we favor open communication and collaborative workspaces to nurture the next generation of leaders.



A day in the life at Seiko...

- Establish and manage the yearly, monthly, weekly maintenance plans to ensure essential maintenance is completed within a reasonable time.
- Liaise with Production and Quality Management on a daily basis to resolve technical and/or operational issues.
- Foster collaborative partnerships with vendors and service partners, leveraging their expertise to achieve optimal equipment performance and reliability.
- Spearhead transformative initiatives by tracking maintenance activities and costs and leveraging the principles of Total Productive Maintenance (TPM) to pioneer projects that elevate operational performance, enhancing equipment reliability and minimizing disruptions.
- Leveraging tools such as tracking OEE, analyzing MTBF, and minimizing MTTR to identify root causes of equipment failures, implement targeted improvements, and increase equipment reliability and uptime, leading to continuous improvement.
- Innovate and optimize maintenance procedures, by troubleshooting, preventing, repairing, and predicting machine breakdowns, to enhance equipment performance and reliability, and set new benchmarks for operational excellence.
- Demonstrate your understanding of our Team Ethos, you will be asked about this in your interview.
- Lead and assist in inventory management to strategically ensure the timely availability of essential supplies and equipment, minimizing downtime and maximizing operational efficiency in maintenance activities.



You will excel in Seiko if you are...

🌀 **Visionary** - Our team thrives on bold ideas and disruptive thinking. We are looking for visionaries who are unafraid to challenge conventions, who can envision the future of manufacturing, and who dare to make it a reality.

🌀 **Relentless problem solver** - Our team seeks leaders who exhibit perseverance, determination, and an unwavering commitment to finding solutions. We invite groundbreakers who see obstacles as opportunities and can navigate the complexities of the industry with skill and finesse. Password for your interview is TPM. With your innate leadership skills, you will lead by example, motivating and guiding the team towards remarkable outcomes.

🌀 **Team player** - Our team values the power of collaboration, where diverse perspectives come together to create something truly extraordinary. We seek mavericks who can seamlessly work alongside others, inspiring and being inspired, while understanding that true success is achieved through collective effort. Your unwavering excellence not only shines in your work but also fuels the drive and success of your team.

🌀 **Agile thinker** - Our team embraces the ability to quickly adapt, think creatively, and make efficient decisions in challenging situations. We are in search of trailblazers who excel in fast-paced, ever-changing environments with tight deadlines.

*Prerequisite:
Bachelor's degree in STEM-related field*

AT SEIKO PRECISION, WE PRIORITIZE THREE FUNDAMENTAL ELEMENTS: GROWTH, EMPOWERMENT, AND FAIR COMPENSATION.

Why Seiko Precision?

We are dedicated to your professional growth and offer various opportunities for advancement, including training programs and mentorship initiatives. At Seiko, we prioritize your personal development and provide a platform that prepares you for the next phase in your career. Our organizational development framework fosters an environment that serves as a training ground to encourage innovation and promote disruptive change. Our impressive track record showcases how our alumni have seamlessly transitioned into prominent roles in diverse industries, both locally and globally. セイコのメンバーたちの最終的ゴールは成長です。Renowned companies like Intel, Jotun Paint, Daikin, and Petronas have recognized the growth and success of our alumni.

We believe in a culture of ownership and empowerment. We trust and encourage our members to take full responsibility for their work while actively seeking opportunities to strive for personal and professional development. Prospective candidates who can confidently assume responsibilities and foster a culture of empowerment and inspiring their team members, will thrive in our organization.

We offer above the market compensation package ranging from RM4,500-6,000. We compensate fairly to reflect your value and expertise, ensuring you are duly recognized and rewarded. At Seiko, compensation is determined based on the responsibilities undertaken rather than the level of experience or seniority. Moreover, we value diversity and inclusion, appreciating the unique perspectives and experiences that each member brings to our high-performing team.

Our vision is to contribute to sustainable and meaningful growth across people, industries, and the nation as a whole by showcasing Malaysian manufacturing at the international level. We foster a dynamic and inclusive work environment that encourages collaboration, creativity, and continuous improvement. Joining us means being part of a high-performing team that embraces challenges, welcomes change, and strives for excellence in every aspect of our work.



Have you never been one to follow the safe and conventional?

Longing to join a group of trailblazers in defining an underdog story for the ages, fueled by grit, danger, and purpose all while getting a kickstart to your career?

Follow your heart - we challenge you to join us in making a difference.

Visit our career portal for the next step.

<https://www.seikoprecision.com/join-our-team/>