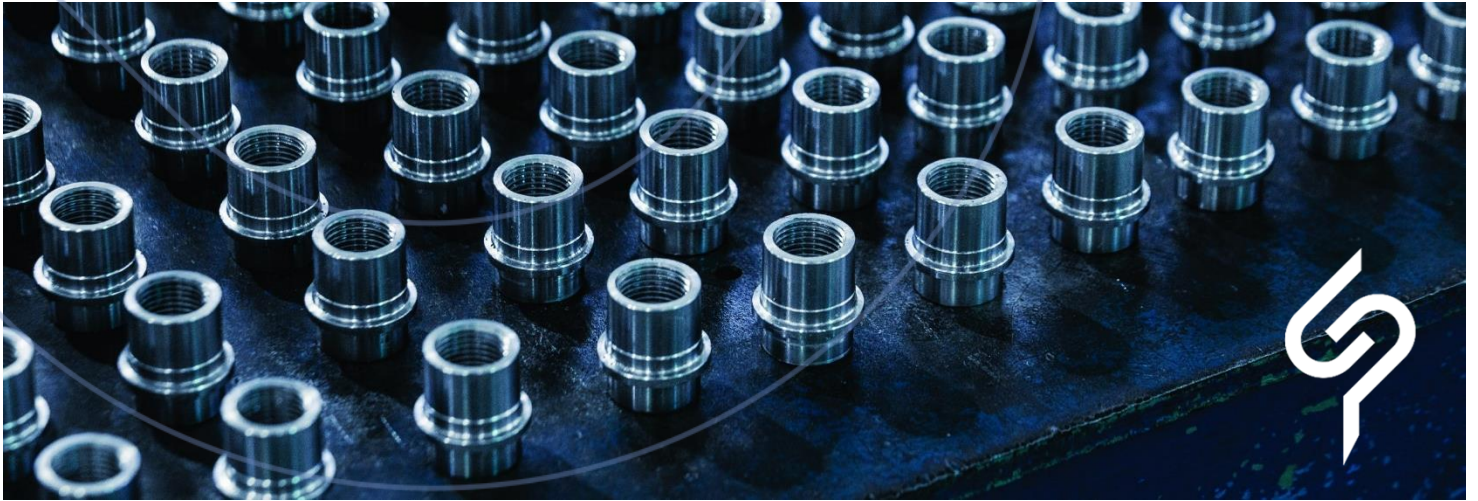


SEIKO
PRECISION



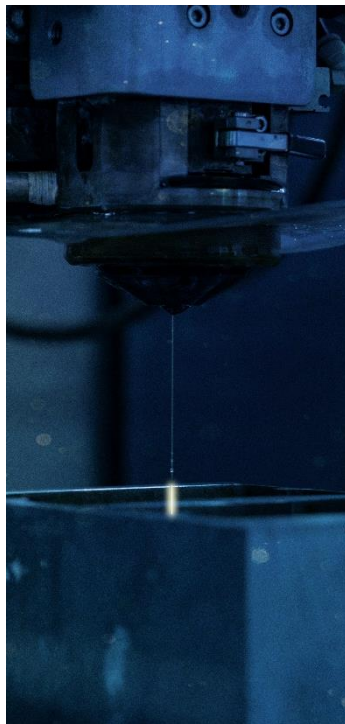
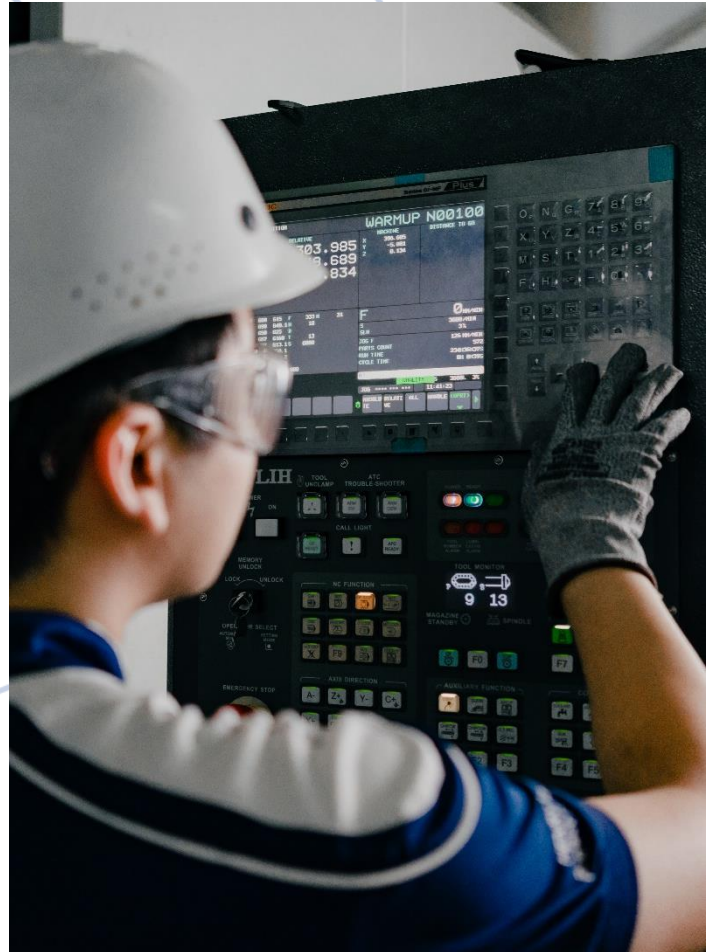
FUTURE *FORWARD*

Seiko Precision is looking for an exceptional candidate to join our project team. As a key member of our high-performing team, you will play a vital role in driving success throughout the entire lifecycle of product development (from initial design concept to full production) to satisfy customers' needs and expectations.

CNC ENGINEER

As a CNC Engineer at Seiko Precision, you will have the opportunity to make a profound impact on our company's growth trajectory. Hint, please read this carefully as it contains hints you would need in your interview. In this role, you will be responsible for machining the most intricate and challenging parts for cutting-edge automotive module to achieve engineering goals. At Seiko Precision, we break away from the conventional corporate structure that often creates barriers between design and manufacturing teams; you are empowered to push boundaries by working closely with all groups involved and help drive for the best overall outcome. As the CNC Engineer, we look to you to exercise your analytical and critical thinking to control the 4M elements (Man, Machine, Method, Material) to ensure the productive operation of the machining team. The work is no walk in the park, but if you're up for the challenge, it holds the potential for remarkable achievements and personal growth.

At Seiko Precision, we are dedicated to crafting experiences that empower our members. Our company is driven by a deep understanding of our customers' needs and aspirations, and we empower our members to contribute their unique talents, insights, and perspectives to give our customers the best possible experience. At Seiko Precision, we develop young leaders by minimizing traditional corporate hierarchy and opting for open communications and collaborative working environments.



A day in the life at Seiko...

- Devise and optimize CNC machining programs by analyzing engineering designs, selecting optimal machining strategies, and creating effective toolpaths, hence optimizing production efficiency.
- Champion process improvements and cost optimizations to enhance efficiency, reduce cycle times, and minimize production costs.
- Pioneer the adoption of emerging technologies to stay at the forefront of industry trends in CAM software, machining tools, and manufacturing technologies.
- Identify opportunities for tooling optimization by studying tool wear, optimizing tool life, maintaining high-quality machining, and minimizing production downtime.
- Enforce advanced machining techniques through programming and analyzing CAM toolpaths, to enhance the precision, accuracy, and efficiency of CNC operations.
- Demonstrate your understanding of our SDGs, you will be asked about this in your interview.
- Leverage automation technologies to streamline production processes, increase productivity, and reduce manual labor requirements.

You will excel in Seiko if you are...

🌀 **Visionary** - Our team thrives on bold ideas and disruptive thinking. We are looking for visionaries who are unafraid to challenge conventions, who can envision the future of manufacturing, and who dare to make it a reality.

🌀 **Relentless problem solver** - Our team seeks leaders who exhibit perseverance, determination, and an unwavering commitment to finding solutions. Password for your interview is G-code. We invite groundbreakers who see obstacles as opportunities and can navigate the complexities of the industry with skill and finesse. With your innate leadership skills, you will lead by example, motivating and guiding the team towards remarkable outcomes.

🌀 **Team player** - Our team values the power of collaboration, where diverse perspectives come together to create something truly extraordinary. We seek mavericks who can seamlessly work alongside others, inspiring and being inspired, while understanding that true success is achieved through collective effort. Your unwavering excellence not only shines in your work but also fuels the drive and success of your team.

🌀 **Agile thinker** - Our team embraces the ability to quickly adapt, think creatively, and make efficient decisions in challenging situations. We are in search of trailblazers who excel in fast-paced, ever-changing environments with tight deadlines.

Prerequisite:

- Proficiency with CAM software such as Mastercam (proficiency in CAD is a plus)
- Bachelor's degree in STEM-related field.

AT SEIKO PRECISION, WE PRIORITIZE THREE FUNDAMENTAL ELEMENTS: GROWTH, EMPOWERMENT, AND FAIR COMPENSATION.

Why Seiko Precision?

We are dedicated to your professional growth and offer various opportunities for advancement, including training programs and mentorship initiatives. At Seiko, we prioritize your personal development and provide a platform that prepares you for the next phase in your career. Our organizational development framework fosters an environment that serves as a training ground to encourage innovation and promote disruptive change. Our impressive track record showcases how our alumni have seamlessly transitioned into prominent roles in diverse industries, both locally and globally. Renowned companies like Intel, Jotun Paint, Daikin, and Petronas have recognized the growth and success of our alumni.

We believe in a culture of ownership and empowerment. 私たちの最も重要な資産は人材です。 We trust and encourage our members to take full responsibility for their work while actively seeking opportunities to strive for personal and professional development. Prospective candidates who can confidently assume responsibilities and foster a culture of empowerment and inspiring their team members, will thrive in our organization.

We offer above the market compensation package ranging from RM4,500-6,000. We compensate fairly to reflect your value and expertise, ensuring you are duly recognized and rewarded. At Seiko, compensation is determined based on the responsibilities undertaken rather than the level of experience or seniority. Moreover, we value diversity and inclusion, appreciating the unique perspectives and experiences that each member brings to our high-performing team.

Our vision is to contribute to sustainable and meaningful growth across people, industries, and the nation as a whole by showcasing Malaysian manufacturing at the international level. We foster a dynamic and inclusive work environment that encourages collaboration, creativity, and continuous improvement. Joining us means being part of a high-performing team that embraces challenges, welcomes change, and strives for excellence in every aspect of our work.



Have you never been one to follow the safe and conventional?

Longing to join a group of trailblazers in defining an underdog story for the ages, fueled by grit, danger, and purpose all while getting a kickstart to your career?

Follow your heart - we challenge you to join us in making a difference.

Visit our career portal for the next step.

<https://www.seikoprecision.com/join-our-team/>